<table>
<thead>
<tr>
<th>Strategic Objectives</th>
<th>Strategic Initiatives</th>
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</table>
| 1.0 Enhance diversity within the health professional schools and improve the culture of the AHC to be more supportive of all students, staff and faculty | 1.0 Develop and implement recruitment programs  
- Through the Health Careers Center  
- 1.01 Working with University programs  
- 1.02 Recruiting a person to lead community development  
- 1.03 Fostering relationships with minority communities |
| 2.0 Teach health professional students the skills to care for and promote the health of individuals from diverse ethnic, cultural, and racial backgrounds.  | 1.1 Improve the environment we live and work in  
1.2 Improve relationships with culturally diverse communities  
1.3 Promote research on the impact of diversity on:  
- 1.31 Promotion of health  
- 1.32 Response to treatment interventions  
- 1.33 Understanding of health and illness  
1.4 Support research on the unique problems of  
- 1.41 Underserved populations in rural Minnesota  
- 1.42 Underserved populations in urban Minnesota  |
|                                                                                  | 2.0 Promote an understanding of culture and spirituality in health through:  
- 2.00 Continued enhancement of the curriculum  
- 2.01 Improving the environment we live, study and work in  
- 2.02 Interprofessional educational experiences  |
<table>
<thead>
<tr>
<th>2.1 Expand experiential education opportunities in</th>
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<tbody>
<tr>
<td>• 2.10 Ethnically, culturally, and racially diverse communities</td>
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<tr>
<td>• 2.11 Underserved populations in urban and rural Minnesota</td>
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</tbody>
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